Durham Furniture Inc. is committed to sustainable production and protecting the environment. We have defined that our environmental policies must meet the following principles, a commitment to sustainability, transparency about how we are living that commitment and a commitment to continuous improvement.

As part of that commitment we have taken steps to significantly improve our environmental performance. These steps include:

- **Sustainable Furnishings Council**
  Durham Furniture achieved Silver Status with the Sustainable Furnishing Council. This demonstrates third party verification of our exemplary performance in protecting the environment.

- **California Air Resources Board Compliance (CARB) & TSCA VI Compliant**
  Durham Furniture has met and exceeded the CARB Compliance requirements of the state of California. Durham Furniture is CARB 2 compliant, 1 year ahead of schedule. Moreover, Durham Furniture has made all of their products CARB 2 and are Certified as TSCA VI Compliant so that no matter where you buy our product you can be assured it meets the highest standards.

- **Community Liaison Committee**
  Durham Furniture has set up a liaison committee made of local Durham residents to communicate what we are doing to protect the environment and make living conditions in and around the plant continuously better. It is our way of being accountable to the local community for being a good neighbor.

- **Social Equity Code of Conduct (SECoC)**
  Our commitment to sustainable production does not end at our gate; since 2010 we initiated a Supplier Equity Code of Conduct. The SECoC gets our suppliers to commit in writing to the following principles:
    - Ensuring they provide proper wages and working conditions to their employees.
    - They use sustainable practices in acquiring their products.
    - They are developing a continuous improvement program for their environmental practices.
    - They have a strong commitment to health and safety for both employees and their communities.

Durham Furniture plans to continue to improve our performance so that you can be comfortable that the Durham Furniture in your home or store has met the highest ethical standards.

Yours truly,

Luke Simpson
CEO Durham Furniture Inc.